

neumi®

Compensation Plan

Overview

| For more information, reference our full compensation plan |

Income Disclosure Statement

The income figures referenced in this presentation are for illustrative purposes only and do not guarantee or predict individual results. Neumi's compensation plan rewards active building and consistent effort, and actual earnings vary significantly based on individual activity, time committed, team size, market conditions, and other factors.

1:1

Dollar-for-dollar volume

Every dollar ordered is a dollar you earn on.

**No reduction,
no conversion rate,
no hidden math.**

53%

Average monthly payout

**53% of all
qualifying volume**
is paid back to
distributors every month
in commissions alone.

+

**Promotions
and incentive trips**

The 53% doesn't even include
what Neumi pays out in
promotional bonuses and
incentive travel.

The real number is higher.

When you're showing someone this plan, the comparison is simple:

Other companies make you do math in your head to figure out what you actually earn.

Neumi doesn't. You tell someone, "Order \$100 of product, and I earn 7% on that" — and it's true.

No asterisk, no conversion factor, no explanation required.

That simplicity compounds into trust, and trust is what closes teams.

Three Ways to Earn

Recruit

Earn on new enrollments and customer orders, **weekly**

Rank

Unlock cash bonuses and the global Leadership Pool as you **advance**

Retain







Build **long-term** income through your Unilevel and Infinity Bonus

Recruit

Welcome and Customer Bonuses *Paid Weekly*

- ✓ Identical structure for both bonuses — **25% to the direct sponsor** on new enrollments and customer orders, plus **3% on each of 6 levels above** in the Enrollment Tree.
- ✓ **3-Star** and above earn across all 7 levels.
- ✓ **Dynamic Compression applies** — commissions skip past inactive members so active builders always get paid.

Receive up to
43%
Total Payout on
Customers &
New Enrollers

Level 6	▶ 3%		▶ 3-Star & above
Level 5	▶ 3%		▶ 2-Star & above
Level 4	▶ 3%		▶ 1-Star & above
Level 3	▶ 3%		▶ Senior Member & above
Level 2	▶ 3%		▶ All Ranks
Level 1	▶ 3%		▶ All Ranks
Sponsor ▶ 25 			

Recruit

Power of 3 Bonus

- ✓ The Power of 3 Bonus **rewards Members for personally sponsoring new Distributors** who generate 100 PV or more in qualifying recurring orders within a calendar month. It's simple, duplicatable, and built for momentum.
- ✓ Earn **monthly bonuses** ranging from **\$50** up to **\$250 per month**.



Po3 Direct Commission Bonus (Second month recurring order)

3	\$50
6	\$100
9	\$250

Rank

Rank Advancement Bonus

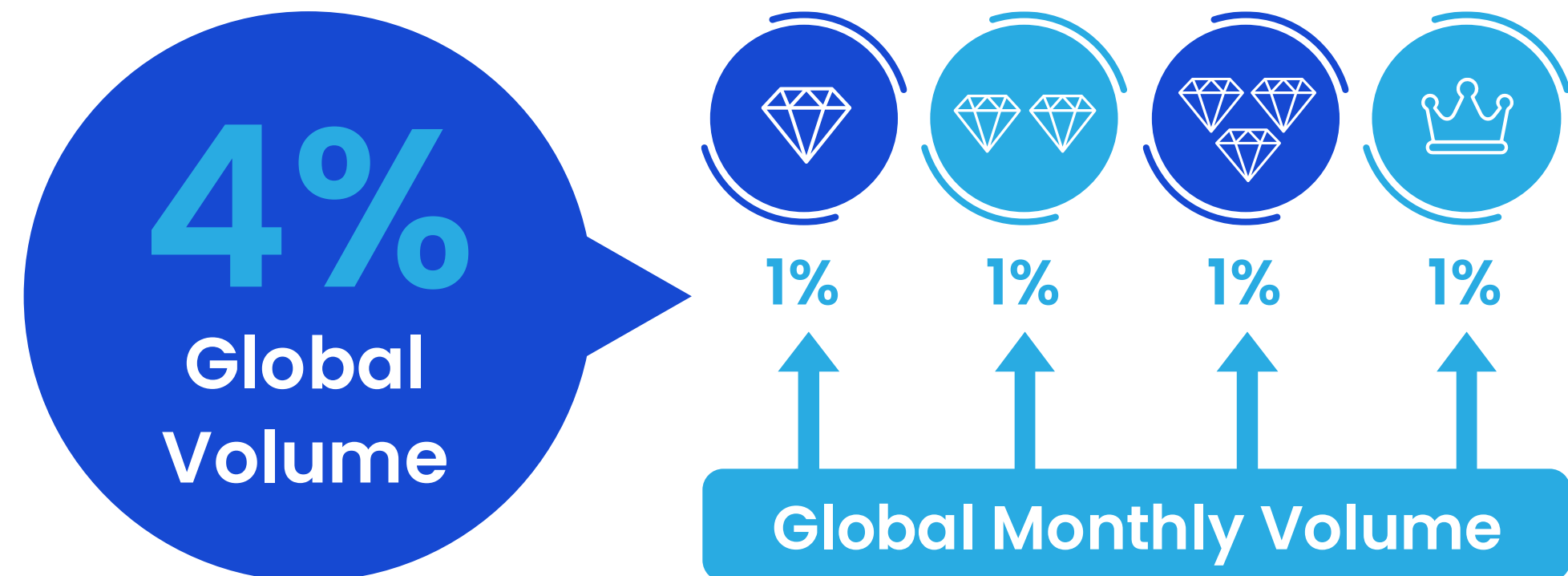
- ✓ Milestone **cash bonuses** for hitting leadership ranks.
- ✓ **Stackable** — earn every bonus you pass through.

Rank	Bonus	Times Req. (6-mo)
1 Star 	\$500	1 Time
2 Star 	\$1,000	2 Times
3 Star 	\$2,000	2 Times
Diamond 	\$5,000	2 Times

Rank

Leadership Pool

- ✓ **4%** of global monthly volume is shared among qualified **Diamond** leaders and above. Higher ranks earn shares from every tier below.
- ✓ A **Crown** earns one share from every tier (Diamond + Double + Triple + Crown) — cumulative shares as you advance.



Retain

Unilevel Commission








- ✓ **Pays 7%** across up to **7 levels** of your Placement Tree. The number of paid levels expands as you rank up.
- ✓ **Dynamic Compression** skips inactive Members so active builders are always paid on qualified levels.

Level 1	7%	All Ranks
Level 2	7%	All Ranks
Level 3	7%	All Ranks
Level 4	7%	Senior Member & above
Level 5	7%	1 Star & above
Level 6	7%	2 Star & above
Level 7	7%-8%	3 Star & above (Crown 8%)

Retain

Infinity Bonus (Level 8+):

- ✓ Extended earnings **beyond Level 7** for high ranks.
- ✓ Each rank earns a % with a monthly dollar cap.

Diamond 	.5%	\$2,500 Cap
Double Diamond 	1%	\$5,000 Cap
Triple Diamond 	1.5%	\$10,000 Cap
Crown 	2%	\$15,000 Cap
Double Crown 	2.5%	\$30,000 Cap
Triple Crown 	3%	\$50,000 Cap
President 	3%	\$100,000 Cap

Qualification Requirements

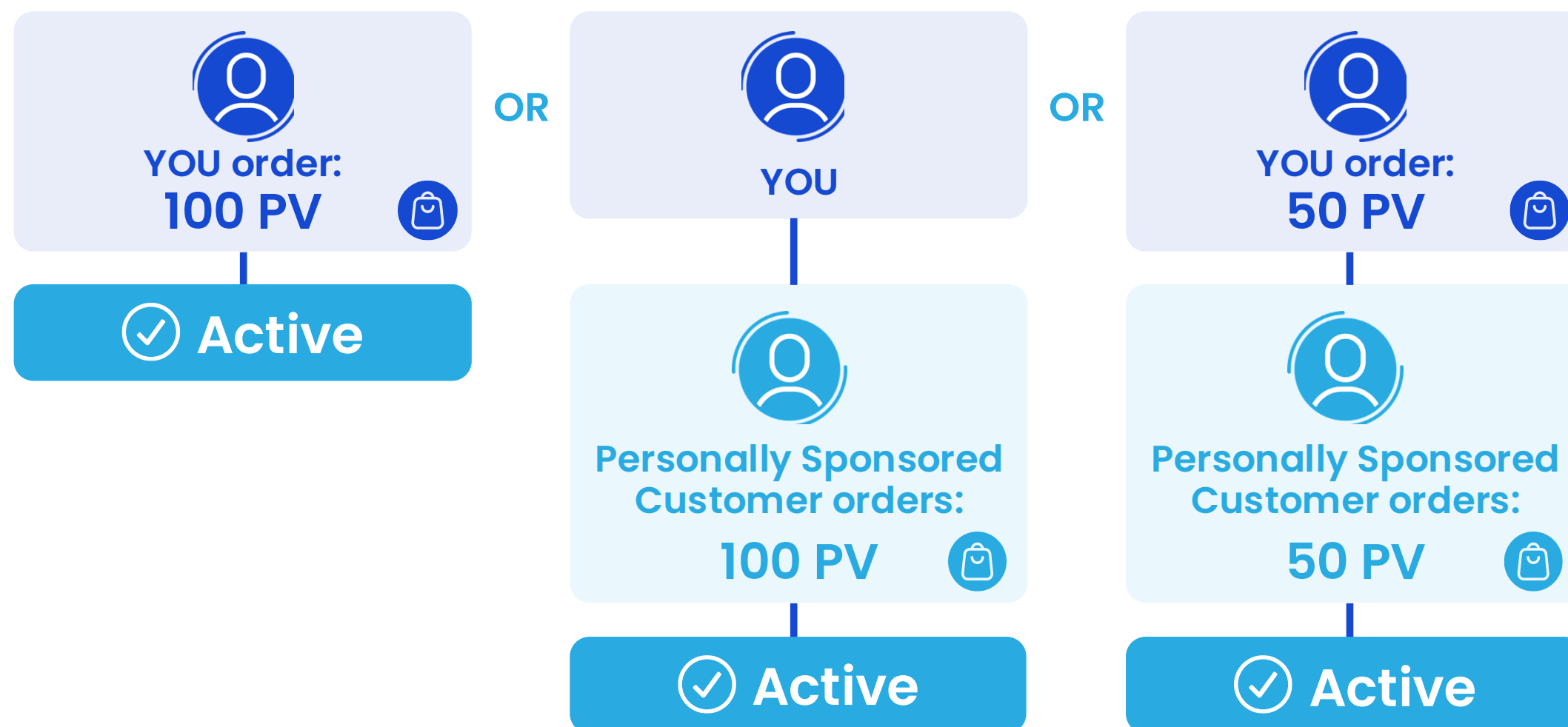
Qualifications	New Member	Senior Member	1 Star ★	2 Star ★★	3 Star ★★★	Diamond ◆
Rank Requirement	-	-	-	-	2x 1 Star Legs	3x 1 Star Legs
Monthly QV	-	1,500	5,000	10,000	20,000	50,000
Monthly PV	100	100	100	100	100	100

Qualifications	Double Diamond ◆◆	Triple Diamond ◆◆◆	Crown 👑	Double Crown 👑👑	Triple Crown 👑👑👑	President 🏆
Rank Requirement	4x 1 Star Legs	5x 1 Star Legs	6x 1 Star Legs	6x 2 Star Legs	6x 3 Star Legs	6x Diamond Legs
Monthly QV	100,000	250,000	500,000	1,000,000	2,500,000	5,000,000
Monthly PV	100	100	100	100	100	100

Qualification Rules

How to achieve commissions active status

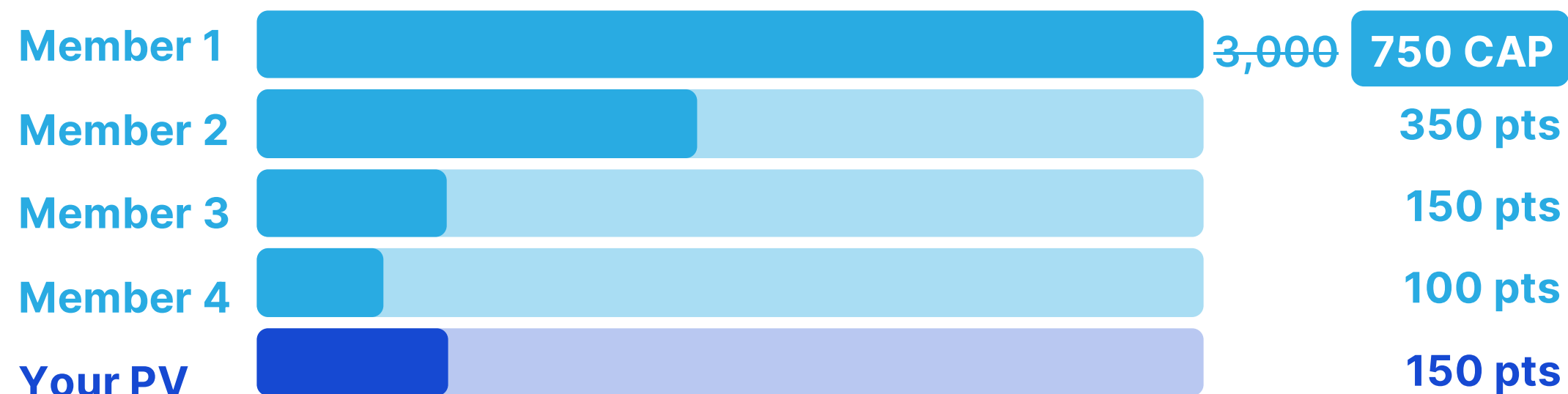
Be **Monthly Active** with at least **100PV** per calendar month — from your own order, sponsored customer orders, or any combination of the two.



Qualification Rules

The 50% Rule | Senior Member example (1,500 pts):

- ✓ No more than **50%** of a rank's required volume may come from one leg.
- ✓ The strongest leg is capped at 50% of the rank requirement — measured from the **unilevel tree**.



Total qualifying volume **after the 50% Rule** is applied to the strongest leg:

Total
1,500
points



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